

# **Safeguarding Children and Young People in Herefordshire**

**2019-2020**



## Foreword

Welcome to Safeguarding Children and Young People in Herefordshire. Some changes have been made to the way in which agencies work together to keep children and young people safe following new government guidance. There is no longer a requirement to have local safeguarding boards, but locally we can make our own decisions about how we organise our arrangements. This paper sets out the changes and our response to them.

The new arrangements will continue to directly involve all those who were previously involved in the Herefordshire Safeguarding Children Board. Herefordshire safeguarding arrangements depend on the full engagement and cooperation across early years settings, schools, colleges, health services, GPs, police, voluntary and community groups, private providers and other services such as the fire service, youth justice and probation. Below we set out how we will organise our strategic safeguarding arrangements, and how we, the lead safeguarding partners – the Council, the Clinical Commissioning Group & the Police, will work with other agencies to identify and respond to the needs of children and young people in Herefordshire.

We are very positive about these new arrangements and are ambitious to ensure they are even more effective in delivering the outcomes the children and young people of Herefordshire need. We make a renewed commitment to ensure we hear the voices of children and young people and respond to their experiences. We will hold each other to account and we will celebrate best practice together as well as learning from experience when things do not go as well as they should. We see this as a real opportunity to make improvements, to innovate and to tackle those things children and young people need us to tackle and to build on our strengths.

This plan was published on June 21st 2019 and was implemented from 29th June 2019. Our first year will be a transitional year. We will review our arrangements in April 2020 and anticipate that we may need to make changes in light of our experience and we believe this is a healthy approach. We will publish our new arrangements in June 2020 following that review.

**Chris Baird**  
*The Director of  
Children's Services*

**Sue Thomas**  
*Superintendent Policing  
Commander for  
Herefordshire  
Local Policing Area*

**Ellen Footman**  
*The Head of Safeguarding &  
Designated Nurse for  
Safeguarding Adults and  
Children*

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## 1. Summary

In Herefordshire, we have a highly engaged multi-agency partnership who care passionately about meeting the needs of our county's children and young people. We know that safeguarding is everybody's responsibility. Through our new arrangements we have a genuine ambition to ensure that everyone, including early years settings, schools, colleges, health commissioners and providers, police, voluntary and community organisations, youth justice and all those services who have a role in safeguarding children and young people, will know, understand and respond to those responsibilities in a way that has a really positive impact on the children and young people we serve.

The new Safeguarding Children and Young People in Herefordshire arrangements reflect the fundamental legislative changes to the Children Act 2004, which was amended by the Children & Social Work Act 2017. The changes are covered in the updated Working Together 2018, which sets out a number of changes in the way in which agencies are required to work together to safeguard children and young people, and the changes we make here are in response to this. Local Safeguarding Children's Boards are no longer required in their current form, and are to be replaced by more flexible arrangements determined locally.

The main changes in the legislation are:

1. There are now three organisations who have a **shared and equal duty** to make arrangements to work together with relevant agencies to safeguard and promote the welfare of all children in Herefordshire. The three safeguarding partners are:

- the council;
- the clinical commissioning group (CCG) for an area any part of which falls within the council area; and
- the chief officer of police for an area any part of which falls within the council area.

2. The Herefordshire Safeguarding Board and Sub Groups will be replaced by the new Safeguarding Children and Young People in Herefordshire arrangements

3. The safeguarding partners **must:**

- Agree on ways to co-ordinate their safeguarding services;
- Act as a strategic leadership group in supporting and engaging others;

- Implement local and national learning from serious child safeguarding incidents.

To fulfil the above role the safeguarding partners must set out how they will work together and with any relevant agencies to safeguard and protect the welfare of children in the area.

## 2. Local Context



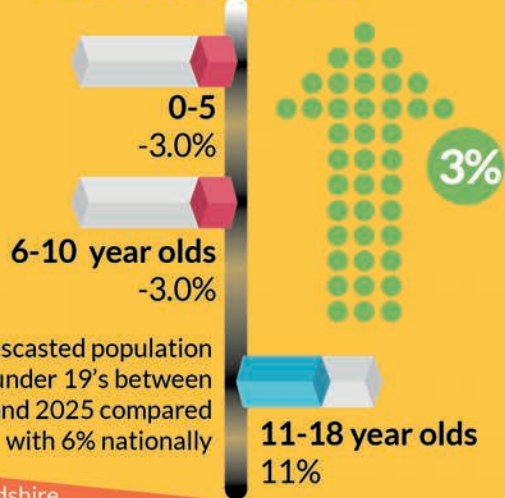
Herefordshire is a predominantly rural county, with the 4th lowest population density in England (0.87 persons per hectare). The vast majority (95 per cent) of the county's land area is classified as rural according to Defra's 2011 rural/urban definition.

It is situated in the south-west of the West Midlands region bordering Wales. The city of Hereford, in the middle of the county, is the centre for most facilities; other principal locations are the five market towns of Leominster, Ross-on-Wye, Ledbury, Bromyard and Kington.

## Total population



## Population growth



Forecasted population in under 19's between 2017 and 2025 compared with 6% nationally

## Deprivation

Approximately



Children in Herefordshire entitled to claim FREE SCHOOL MEALS in 2018



Children and young people in education with English as an additional language



## Diversity



The largest minority ethnic groups of children and young people in the area are "other white" (3.9%)

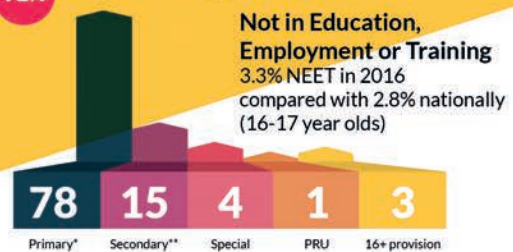
## Education

2% Of pupils in Herefordshire schools have an Education Health and Care (EHC) Plan or statement (national average 2.8%)



101 primary & secondary schools

92% Of Herefordshire primary and secondary schools rated good or outstanding by Ofsted (May 2019)



Not in Education, Employment or Training  
3.3% NEET in 2016 compared with 2.8% nationally (16-17 year olds)

\* includes nurseries, first schools, infant schools  
\*\* includes middle schools, all through schools



### 3. Developing new safeguarding arrangements for children in Herefordshire

The Herefordshire arrangements will operate in line with the requirements set out in the Working Together 2018 statutory guidance and will cover the geographical boundary of Herefordshire. This is contiguous with council, CCG and local policing area and provides a clear and strong focus on Herefordshire improvement with well-established wider networks of relevant agencies, including early years settings, schools and colleges.

The safeguarding partners, other organisations and agencies included in these arrangements will fulfil their statutory duties to safeguard and promote the welfare of children from Herefordshire who live or are placed outside the local authority area.

The partnership will oversee services to children across the whole range of levels of need, as shown by Herefordshire's continuum of need below (Figure 1).

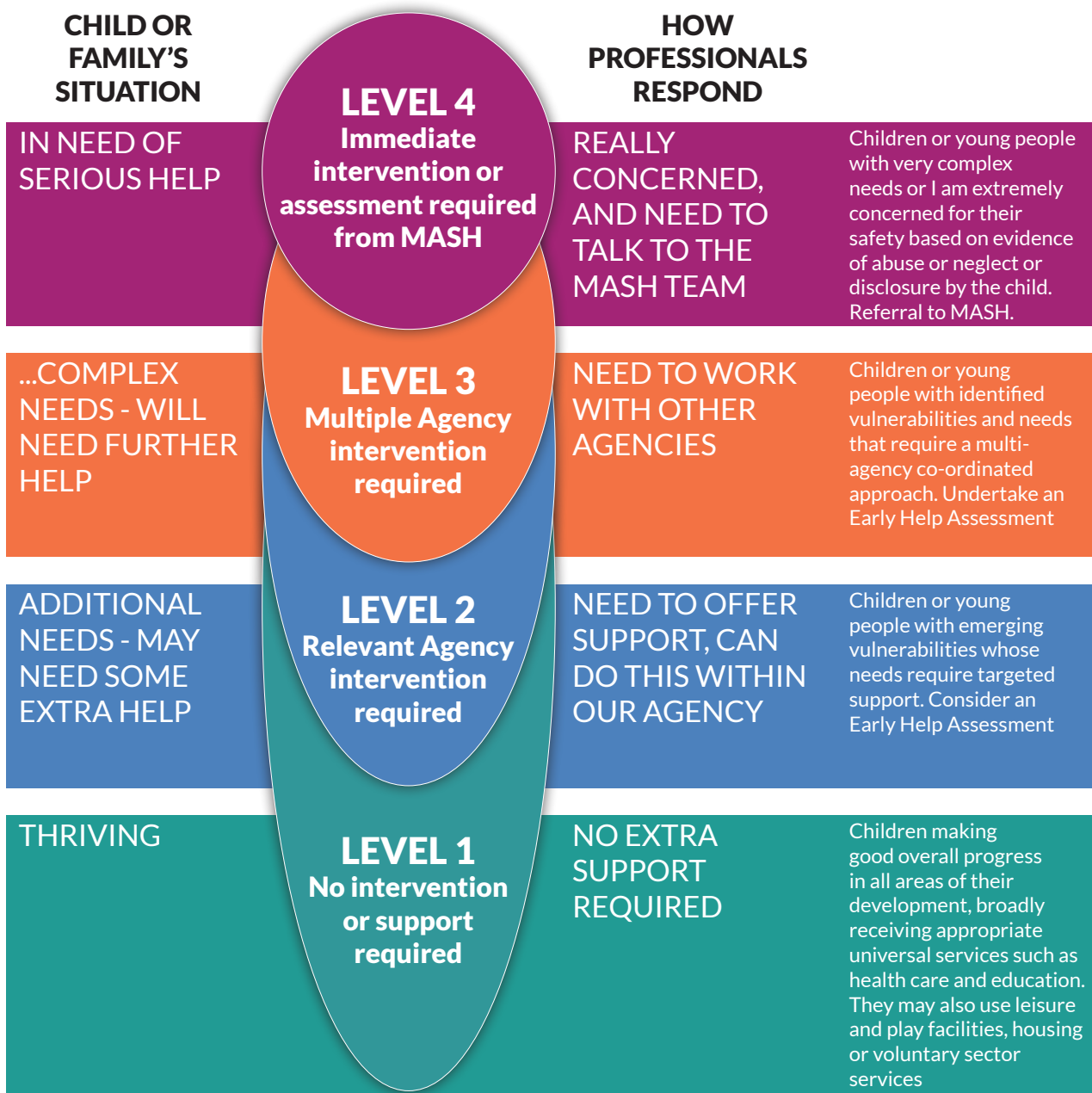


Figure 1 - Herefordshire Continuum of Need

This continuum of need forms part of Herefordshire's threshold guidance, called '*Herefordshire Levels of Need Threshold - A guide to support professional judgement*' and is based on providing the right intervention to meet the assessed needs of the child or young person at the point at which they need it. Throughout the electronic version of this document partners will find links to Herefordshire's policy for each potential indicator, to support decision making for children & families, as well as supporting guidance from alternative sources. The new partnership arrangements are designed to ensure that the responses across this continuum of need are met in an appropriate and timely manner. The approach also promotes early help for families before they reach crisis point and ensures families are supported to help themselves.

**The three local safeguarding partners jointly leading the partnership are:**

**Herefordshire Council:** Represented by the Director of Children's Services.

**West Mercia Police:** Represented by the Superintendent Policing Commander for Herefordshire Local Policing Area.

**The Herefordshire Clinical Commissioning Group:** Represented by the Head of Safeguarding & Designated Nurse for Safeguarding Adults and Children.

Throughout the development of these arrangements, the lead partners have recognised their key responsibility in creating the right conditions for all those involved in safeguarding children and young people, in particular those who know the children & families well - including early years settings, schools and colleges, to participate actively in these arrangements and make a difference to the quality and impact of our collective safeguarding work. Their goal is to ensure that the safeguarding arrangements flourish and are highly effective.

## 4. Vision and Values

### Vision

The **vision** of Safeguarding Children and Young People in Herefordshire is that all children and young people in Herefordshire grow up with their needs met well and they are safe from harm, and that our multi agency arrangements designed to support this will be of the highest quality with children at the heart of all we do.

**Our Mission** is to work together effectively, as organisations and with children, young people and their families and carers. We will work to ensure that local services and arrangements are effective in safeguarding and promoting the well-being of all children and young people in Herefordshire, and enabling them and their families to help themselves.

### Values

We are committed to delivering our vision according to an agreed set of values and principles which govern our partnership.

### We will:

- Focus relentlessly on the difference our partnership makes to the lives of children & young people.

- Ensure children and young people have a voice by creatively engaging with them and listening to their views.
- We will share information and work with each other with openness, respect, trust and confidence.
- We will take ownership and responsibility to progress our priorities.
- We will challenge each other when this is needed and will welcome challenge in return, knowing this helps keep our system safe.
- We will learn and be willing to develop, respond to evidence and share best practice with and amongst our regional partners.
- We will work in an empowering, compassionate and honest manner with children, young people and their families and will help them to find their own solutions.
- We will address the well-being needs of children and young people at the earliest opportunity and prevent the need for later child protection intervention whenever possible.
- We will ensure we work with other groups and partnerships across Herefordshire, collaborating on shared issues and aligning our work.
- We will involve and focus on reaching front line practitioners and support them in their work.

## 5. Safeguarding Children and Young People in Herefordshire

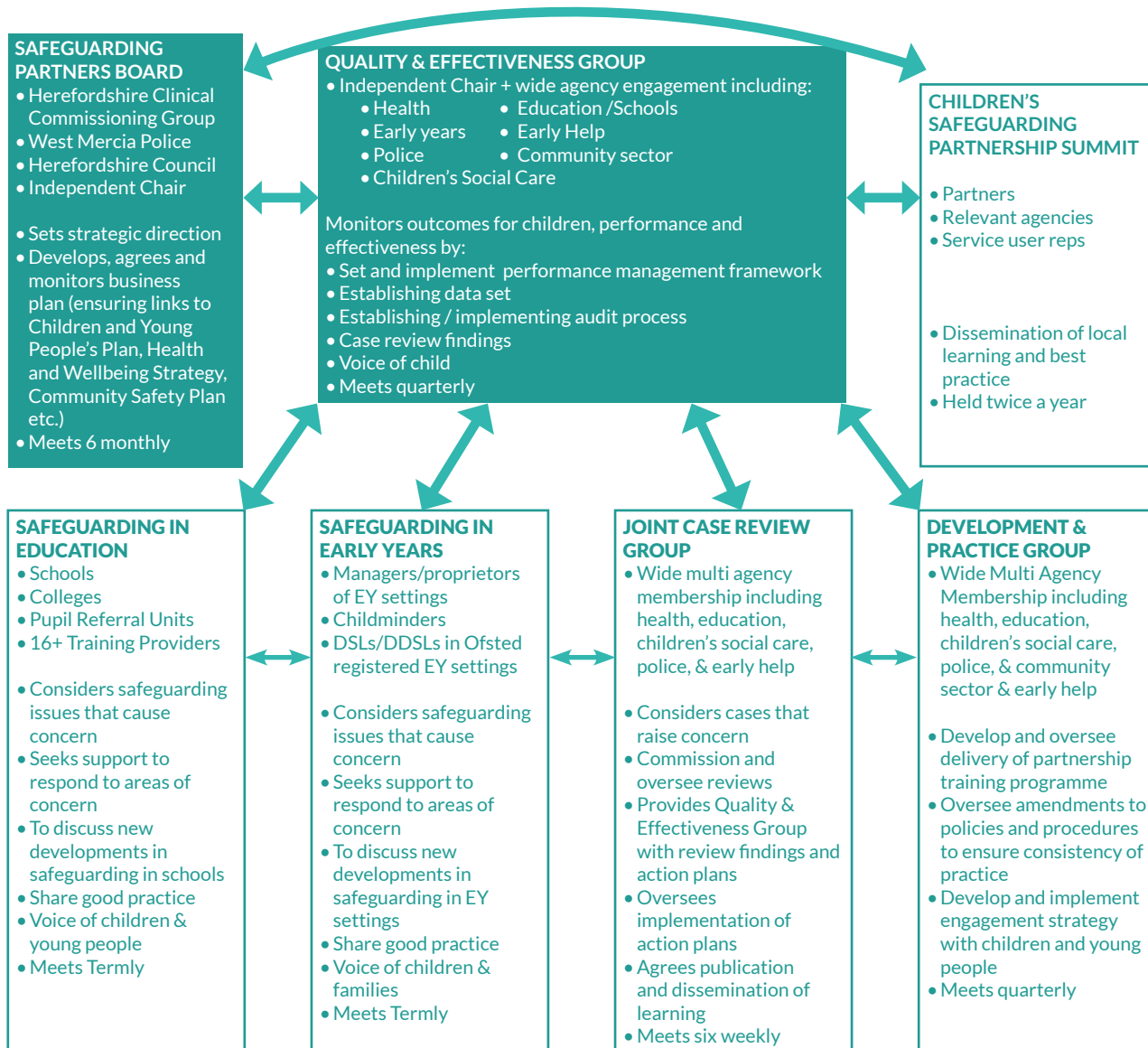
Following a review of the previous HSCB arrangements, the safeguarding partners sought not only to reduce duplication and streamline arrangements but to maximise the opportunities the legislation offers to increase clarity around strategic leadership and accountability for improved outcomes for children. Primarily, the work of the partnership is to promote high standards of safeguarding work and to foster a culture of continuous learning and improvement. Through its work the partnership will identify and act on identified weaknesses in services and measure how improvements are having an impact on children & families.

The new partnership board arrangement will be called **Safeguarding Children and Young People in Herefordshire**. The model is below (Figure 2). The lead safeguarding partners will come together twice a year to provide overall strategic leadership and direction to the arrangements. Throughout the development of these new arrangements, they have emphasised that their new shared lead responsibilities will in no way diminish the importance of the responsibilities and contributions of all the other agencies in Herefordshire who play such a vital role in safeguarding children & young people.

Following a highly engaged period of consultation and review, the number of sub groups overall has reduced, with quality and effectiveness being placed at the centre of these arrangements. The centrality of the role of early years settings, schools and colleges, and the challenges of enabling wide

representation and engagement of these settings has also been recognised through the consultation and as a result there will be a new education sub group and a new early years sub group as part of the new model. As they have always done, the lead partners will take responsibility for sharing the further development and chairing of the new groups.

Figure 2 - Safeguarding Children and Young People in Herefordshire



## Independent Scrutiny and Assurance

There is good evidence from research nationally and locally that the role of the independent chair has added value in terms of independent scrutiny, system leadership, ability to challenge agencies and the ability to support the building and maintenance of good relationships across agencies. The lead partners determined that the role of an independent person should be maintained for specific groups and to support the scrutiny and assurance functions.

The lead partners are clear that whilst the role will have some similarities to the previous role of the safeguarding board chair but it will not be the same. The new role will be called **Independent Quality and Assurance Chair**, and will provide independent scrutiny, challenge and assurance to the partners in order to ensure that safeguarding for children and young people in Herefordshire and the arrangements that comply with Working Together 2018 are effective and drive and embed high quality practice across all who work with children and young people, their families and carers.

The Independent Quality and Assurance Chair will be responsible for the review of these arrangements, and for ensuring that the partnership's methodology for measuring and monitoring the effectiveness of the overall safeguarding arrangements in Herefordshire are robust. They will have responsibility for checking that the recommendations following such review are taken forward. They will take a lead responsibility in the development of revised audit arrangements, ensuring that learning from audit has reached the front line. They will review the results of a rapid review and its recommendations and determine whether to commission a serious case review and if so, what the outline scope should include. They will make recommendations to the lead safeguarding partners regarding any cases which they feel raise issues of importance in relation to Herefordshire. The partners



will commission and oversee the review of those cases, where they consider it appropriate for a review to be undertaken.

### **The Safeguarding Partners Board**

This will be a small and strategic group. It will be independently chaired to support independent scrutiny and oversight of the board. This board will provide the overall strategic direction for the development of safeguarding services for children and young people and will fulfil the statutory functions required in the new legislation, with a clear focus on quality and learning. This includes agreeing ways to co-ordinate safeguarding services, providing strategic leadership in supporting and engaging others, and implementation of local and national learning from serious child safeguarding incidents. Through the development, implementation and review of the annual business plan, this board will determine and review annual priorities.

They will ensure that the arrangements across the partnership have a clear focus on hearing the voices of children & young people and how these are being acted upon. They will receive reports as necessary from the groups which enable them to assess the effectiveness of the help being provided to children and young people. The partners will produce an annual report which will be published on the safeguarding website.

The decision makers will be the three lead partners, and decisions have been made in terms of who will represent these organisations in these arrangements: The Director of Children's Services (Council), The Head of Safeguarding & Designated Nurse for Safeguarding Adults and Children (CCG) and the Superintendent Policing Commander for Herefordshire Local Policing Area. Whilst the overall plan is that this board will take place twice annually, during the transition year meetings will be more frequent in order to provide the leadership and direction required to establish the new arrangements.

### **The Quality and Effectiveness Group**

This will be a key senior partnership group, responsible for monitoring outcomes for children and providing oversight of performance and quality assurance processes, and measuring effectiveness of the overall safeguarding system in Herefordshire. This group will be independently chaired which will enable and support the independent scrutiny of the new arrangements and will be responsible for:

- Setting and implementing a performance management framework.
- Establishing a multi-agency data set.
- Establishing and implementing an audit process which will include a level of independent scrutiny.
- Ensuring case review findings are disseminated and implemented.
- Ensuring the child's voice is heard and acted upon.

The group will ensure that the multi-agency data set and wider intelligence is scrutinised and gives them the information they need to assess the quality and effectiveness of the responses and help offered to children, young people and families. They will agree actions that need to be taken in response. This group will also receive, analyse and challenge relevant single agency audit reports and performance reviews – identifying any significant issues which the partners should be aware of and which need to be addressed and monitored. They will also receive assurance reports as necessary concerning commissioned services for children and young people including residential provision in Herefordshire. Across all their activities, the group will ensure the voices of children and young people are heard and responded to appropriately. They will provide reports to the Safeguarding Partners Board as required. The group will have a wide and senior membership from across the multi-agency partnership, and will meet a minimum of quarterly.

### **The Joint Case Review (JCR) Group**

The JCR is currently in place and acts as a learning sub group to both the children and adults safeguarding boards, and the Community Safety Partnership. It will continue to have wide multi-agency membership, and in terms of children's cases, the JCR purpose will be to oversee the review of serious child safeguarding cases which raise issues of importance in relation to Herefordshire. Reviews will be undertaken in order to identify the learning for agencies in Herefordshire, and to determine whether there are improvements which should be made locally to better safeguard children.

All three boards are committed to reviewing cases that do not meet the formal criteria for full review, but where there has been serious harm caused to an individual by abuse or neglect and it is felt that there could be useful learning for staff and agencies in Herefordshire. Where there has not been a death, or where no serious harm caused to an individual, the three boards will consider how they may want to review other cases which could be described as 'near misses', where there may be a need for inter-agency learning. The arrangements will also include sharing good practice and how lessons learnt will be applied and monitored. This group will be responsible for:

- **Considering any cases causing concern.**
- **Commissioning and overseeing reviews.**
- **Providing the quality and effectiveness group with review findings and action plans.**
- **Agreeing publication and dissemination of learning.**
- **Overseeing implementation of action plans.**

Membership of this group will continue as it is now, made up of those with a detailed knowledge and understanding of safeguarding practice. The meetings of this group will continue to be six weekly as is the case currently, with the option to meet less often when demand allows.

## **The Development and Practice Group**

In Herefordshire, there is a real and ongoing commitment to developing a robust and consistent approach to learning, and to multi-agency training which is underpinned by a good understanding of the development needs of the partner agencies. This strategic group will be responsible for ensuring that the training programme is developed and commissioned from a clear understanding of the needs of agencies, and is underpinned by local and national case reviews, the case audit programme, statutory changes and research. The group will ensure policies and procedures, which are developed on a regional basis, are fit for purpose and will be updated to reflect the changing needs of organisations, legislation, and the findings of practice reviews and audit. This group will provide reports to the Safeguarding Partners Board as required to provide assurance that relevant agencies have appropriate, robust safeguarding policies and procedures in place. This group will also be responsible for ensuring that information sharing processes are robust and fit for purpose, and will agree how information will be shared among all relevant agencies and the safeguarding partners. This group will be responsible for:

- Ensuring that learning from reviews is disseminated and embedded across all agencies and organisations locally.
- Ensuring the training programme is underpinned by a clear needs analysis.
- Developing and overseeing the delivery of the multi-agency partnership training programme.

- Develop assurance systems to ensure that training is of high quality and meets the needs of the multi-agency partnership.
- Overseeing amendments to policies and procedures to ensure consistency of practice.
- Ensuring information sharing arrangements are robust and effective.
- Ensuring communication on the training programme and policies and procedures is robust and effective.
- Developing and implementing engagement strategy with children and young people.

This group will meet quarterly and will link to any regional workforce arrangements already in place or contribute to the further development of regional approaches to policies and procedures and learning.

## The Safeguarding in Education Group

The commitment of schools, colleges, pupil referral units and post 16 settings and training providers to contributing to and benefiting from these arrangements has been extremely high. There was recognition that these changes offered a real opportunity to expand the direct involvement of more schools in the strategic safeguarding discussions and so opted for a new Safeguarding in Education Group. The current Designated Safeguarding Leads group will be developed further to ensure settings are fully involved and engaged in the strategic safeguarding arrangements. The group itself would not need to change a great deal, but the intent is to strengthen the links to the strategic board to enable this group to have a strong influence on the quality and effectiveness of safeguarding arrangements for children and young people. The purpose and function of this group will be:

- To consider safeguarding issues of concern to the education sector in Herefordshire.
- To share good practice in keeping children safe.
- To discuss new developments in safeguarding in education (e.g. new/ updated statutory guidance, learning from reviews).
- To highlight the implications for colleges/schools of all of the above.

- To deliver identified priorities as determined by the Herefordshire Safer Children & Young People's Partnership and/or this group.
- To provide all schools, colleges and post 16 settings and training providers to network, and exchange views and learning.
- To enable the voices of children and young people to be heard.

This group will have wide membership as all schools, colleges, pupil referral units, post 16 settings and training providers will be invited. The agenda will be organised by council officers with the input of leaders in education provision. They will meet termly, with the potential for the meeting to be run twice in a term if this is deemed useful.

### **The Safeguarding in Early Years Group**

As it is in schools and colleges, the commitment of our early years settings and child care providers to contributing to and benefitting from the work of these arrangements is high. In the course of the consultation on the changes, the potential to extend the engagement and involvement of providers of early years settings was recognised and so it was agreed that the current arrangements which are in place to meet with the managers and leaders of early years provision should be shaped to strengthen the links with the strategic safeguarding arrangements and to enable this group to contribute to and to influence them. The group will ensure that issues specific to the early years sector are understood and addressed with multi agency support and engagement.



The role of this group will be:

- To consider safeguarding issues of concern to the Ofsted registered early years sector in Herefordshire.
- To share good practice in keeping children safe and the relevant sections of Working Together to Safeguard Children.
- To discuss new developments in safeguarding in early years settings (e.g. new/updated statutory guidance, learning from reviews).
- To highlight the implications for preschools, nurseries and childminding settings of all of the above.
- To deliver identified priorities as determined by the Herefordshire Safer Children & Young People's Partnership and/or this group.
- To enable the voices of children and families to be heard.

The group will have a wide membership as a representative from all Ofsted registered early years settings will be invited. The agenda will be organised by council officers with the input of leaders in early years provision. They will meet termly.

All groups will be responsible for providing assurance to the Safeguarding Partners Board, and should flag any risks/issues to them. All the groups will be supported by the safeguarding business unit, who will administer the meetings, provide relevant data and intelligence and support the communication and dissemination of information across all the agencies.

### **The Safeguarding Children's Summit**

This is a new forum that will enable the widest engagement of partners, practitioners, providers and those who represent the voices of children, young people and their families. The summit will evolve in discussion and consultation with partners, practitioners and service user forums. They will take place ahead of the Safeguarding Partners Board meetings so that learning from the summit can influence that board. There is a strong intention that the summit will have the voices of children, young people and families at their heart and it is anticipated as the summit develops that the ways in which participants will be enabled to hear their voices will also develop. The summit will ensure:

- Dissemination of local learning and best practice.
- Dissemination of local challenges.
- Identification of multi-agency working issues and ways forward.
- Two-way communication between leaders and practitioners, service users and decision makers.
- Networking and learning across agencies.

The summit will take place twice a year in the first year and given this is a new forum, frequency will be revisited as part of the review of these arrangements. The business unit will organise the events, and leadership of the summits will be shared across the three key partners with input from the wider partnership.

### **Task and Finish Groups**

It is further proposed that there will be a need across the year to convene short life **task and finish groups** to tackle specific issues identified by the board or groups. There have been precedents to this which have been highlighted during the consultation as working well.

## 6. Wider Partnerships and Networks

The **Safeguarding Children and Young People in Herefordshire** partnership does not operate in isolation, and there are a range of other multi agency partnership arrangements which contribute significantly to the children's safeguarding priorities. These include:

**Herefordshire's Health and Wellbeing Board (HWBB)** – The overall purpose of this board is to encourage those who arrange the provision of any health or social care services in Herefordshire to work in an integrated manner for the purpose of advancing the health and wellbeing of the people of Herefordshire.

**Child Death Overview Panel (CDOP)** - The requirements of the Children and Social Work Act 2017 mean that the responsibility for ensuring that reviews are carried out when a child dies, moves from the local Safeguarding Children Board to the Local Authority and the CCG. This means that the new CDOP arrangements will not sit under this new partnership arrangement. In Herefordshire, the geographical and population 'footprint' of the new Child Death Review (CDR) Partners has been locally agreed.

The CDR Partners for Herefordshire and Worcestershire will form a joint Child Death Overview Panel which will review all child deaths in those areas. Herefordshire currently review 10 deaths and Worcestershire 35 deaths per year on average. In addition, there will be West Mercia wide Themed Reviews based on emerging findings from the Herefordshire and Worcestershire Child Death Overview Panel; in conjunction with CDR Partners from Shropshire, Telford and Wrekin

**Herefordshire Children & Young People's Partnership (CYPP)** – This partnership is responsible for the development and implementation of Herefordshire's Children & Young People's Plan. This plan aims to make sure that children and young people in the county are given the best possible start in life so that they grow up healthy, happy and safe within supportive family environments. The plan provides a framework that all members of the Herefordshire Children and Young People's Partnership can use to address the strategic needs of children, young people and their families in Herefordshire.

**Herefordshire Community Safety Partnership (CSP)** – The overall aim of this partnership is to help improve the safety and well-being of residents and visitors to the county. The Partnership work includes working to bring offenders to account and cut levels of reoffending, addressing the harm caused by domestic violence and abuse, minimising the impact of alcohol and drugs on our communities and promoting community togetherness and cut anti-social behaviour. During the transition year, the work of the current Child Exploitation group will be included in the CSP arrangements.

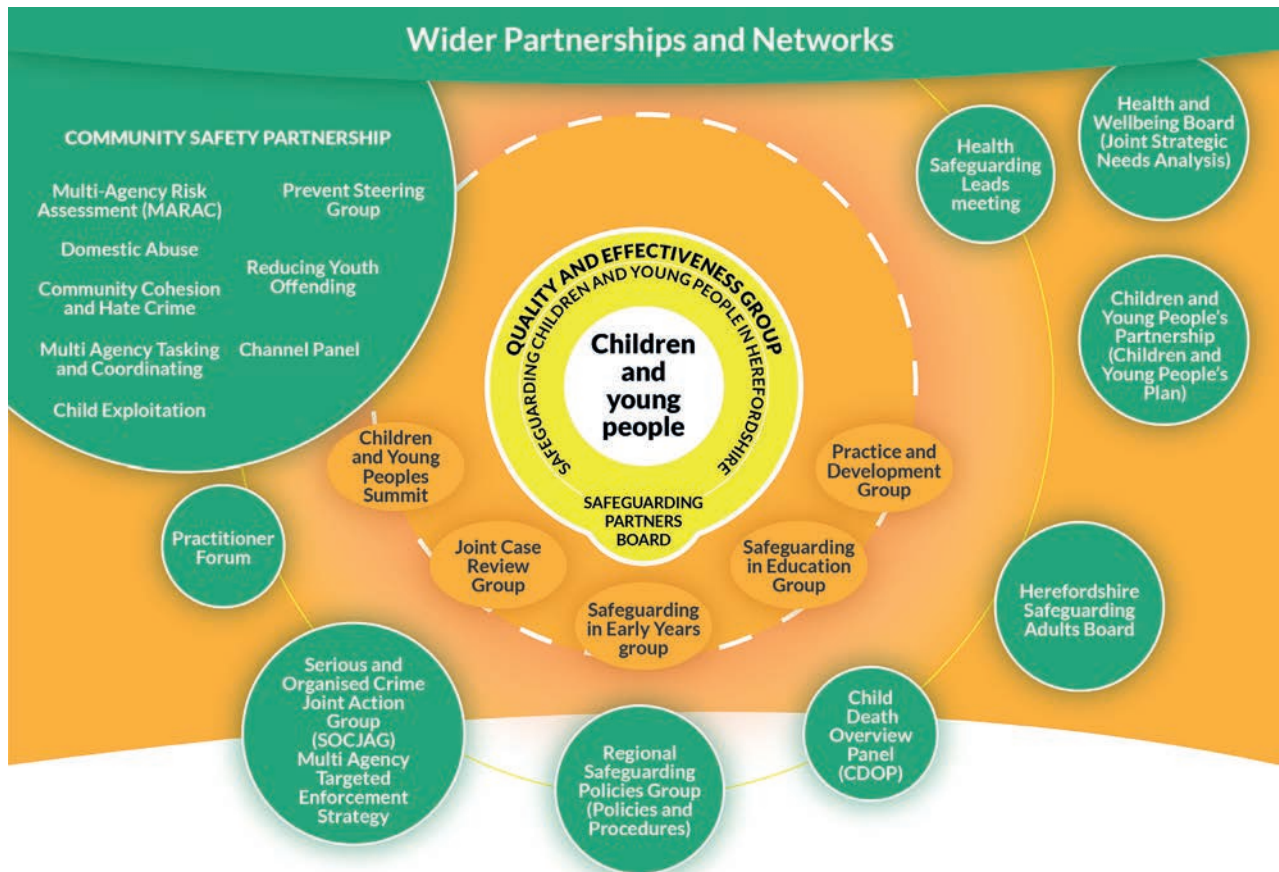
**Herefordshire Safeguarding Adults Board (HSAB)** - This board brings together representatives from various agencies and organisations in Herefordshire to work in partnership to protect adults in Herefordshire. By sharing best practice and expertise the board works to ensure that adults have access to the right support and services they need. The Joint Case review group which is currently in place operating as a learning sub group to both the children and adults safeguarding boards, and the Community Safety Partnership, will continue in the new arrangements.

**Serious and Organised Crime Joint Action Group (SOCJAG)** – This group is one of four in the West Mercia area, and was established to ensure more effective partnership working arrangements to tackle serious and organised crime.

**Practitioner Forums** – These are regular joint multi-agency practitioner forum events which have been providing practitioners with regular updates from Herefordshire Safeguarding Children Board (and in future will be Safeguarding Children & Young People in Herefordshire) and Herefordshire Safeguarding Adults Board. The forum provides the opportunity to share good practice and update practitioners on developments relating to safeguarding practice. This forum is valued and well attended by practitioners from a range of backgrounds and administrative support from their business unit is provided. All professionals working with adults or children are welcome to attend.

These groups are identified in the chart below (Figure 3).

Figure 3 - Wider Partnerships and Networks



## 7. Relevant Agencies Involved

The three lead safeguarding partners have identified the relevant agencies they will work with to safeguard and protect children in Herefordshire. The list reflects the published statutory instrument, The Child Safeguarding Practice Review and Relevant Agency (England) Regulations 2018. The list also reflects the current Children's Safeguarding Board membership – established to reflect local need; agencies which provide a statutory service or are locally commissioned; agencies which support Early Help services; and agencies which locally support children in need of help and protection.

These relevant agencies are as follows:

### West Mercia Police

### Herefordshire Council

Education, Development and Skills

Adult Social Care

Public Health

Children's Services

Lead Council Member for Children and Families



## Health

Wye Valley NHS Trust

2gether NHS Trust

NHS Herefordshire Clinical Commissioning Group

Public Health England

West Midlands Ambulance NHS Trust

NHS England

## Education

All Early Years and Children Centre providers

All Primary Schools, Secondary Schools, Special Schools, Further Education & Colleges including post 16 settings and training providers

## Other agencies

Community Organisations

Herefordshire and Worcestershire Youth Justice Service

Herefordshire and Worcestershire Fire and Rescue Service

Housing Providers

British Transport Police

National Probation Service

Community Rehabilitation Company

CAFCASS

Local Providers of Children's Residential Units

Border Force and Immigration Services

## 8. Funding and Business Support

The work of these new safeguarding partnership arrangements will be supported by the Herefordshire Safeguarding Business Unit. The business unit is hosted by Herefordshire Council and is shared with the Adult's Board and the Community Safety Partnership. It is principally funded by the three key partners, and these funding arrangements will continue, including the funding through the section 75 agreement between the council and CCG. The current funding is sufficient to cover all elements of the arrangements including costs for the business unit including the independent chair and the cost of local child safeguarding practice reviews. The funding will be reviewed again for 2020/21.

<b>Contributor</b>	<b>Contribution</b>
Children's Wellbeing	133,600
Adults Wellbeing	103,000
CCG	80,190
Police	53,510
Probation/CRC	4758.42
CAFCASS	550
YOS	1,144
	<b>376,752.42</b>

**These arrangements have been agreed and signed off by the following:**

Alistair Neill, Chief Executive, Herefordshire Council

Chris Baird, Director of Children's Services, Herefordshire Council

Simon Trickett, Accountable Officer, Herefordshire CCG

Ellen Footman, Head of Safeguarding, Designated Nurse for Safeguarding Adults and Children, Children, Herefordshire CCG

Signature of Named Safeguarding Partner for West Mercia Police

Sue Thomas, Chief Superintendent, West Mercia Police

## More Information

Information and guidance is available on the jointly hosted website.

<https://herefordshiresafeguardingboards.org.uk/>

This site will be updated to reflect the new safeguarding arrangements during the implementation period.

The joint business unit that supports the work of the boards and community safety partnership is located at:

Council Offices,  
Plough Lane  
Hereford HR4 0LE