

Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?

Name of proposal:	Maximisation of social care income (S3)
Directorate and Service Area	Adults & Communities
Please outline the proposal:	We will maximise income by broadening the scope of charges made to clients who are in receipt of council funded social care. This will result in lower retained income for pension age service users, people who currently don't pay for care or who have disability related/household expenses
What savings will this proposal achieve?	£ 520k
Name of Lead Officer:	Lee Davis

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

An Equality Impact Assessment was conducted when Herefordshire Council's current Care and Support Charging Policy was approved:

<http://councillors.herefordshire.gov.uk/ieDecisionDetails.aspx?ID=3224>

Please outline where there may be significant negative impacts and for whom.

An Equality Impact Assessment was conducted when Herefordshire Council's current Care and Support Charging Policy was approved:

<http://councillors.herefordshire.gov.uk/ieDecisionDetails.aspx?ID=3224>

Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

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Please outline where there may be negative impacts and for whom.

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Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.

If the answer is no, please provide a justification.

Please refer to the Equality Impact Assessment that was conducted when Herefordshire Council's current Care and Support Charging Policy was approved:

<http://councillors.herefordshire.gov.uk/ieDecisionDetails.aspx?ID=3224>

Director sign off:

Name:
Position:
Date:

Stephen Vickers
Director for Adults & Communities
29 January 2021