

Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?

Name of proposal:	Step down from residential care to in house foster carers (S5)
Directorate and Service Area	Children and Families
Please outline the proposal:	A number of placements have been identified as potentially able to step down but dependent on significant work to ensure that this is right for the child, that the match with carers is right and there is availability for foster carers.
What savings will this proposal achieve?	£ 1,000k
Name of Lead Officer:	Gill Cox

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Children and young people will be supported to live in a family home within their local community instead of in institutionalised care often a long distance from their home community.

Please outline where there may be significant negative impacts and for whom.

None identified.

Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

Children and young people will be supported to live in a family home within their local community instead of in institutionalised care often a long distance from their home community.

Please outline where there may be negative impacts and for whom.

None identified.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.

If the answer is no, please provide a justification.

No – proposals will only have a positive impact on children and young people. The service already works to avoid placing children in residential care unless it is assessed as the best way to meet their needs or there is no safe alternative so is not a new service.

Director sign off:

Signature:



Name:

Position:

Date:

Chris Baird

Director Children and Families

29 January 2021