

Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?

Name of proposal:	Recruit 30 new foster carers per annum for 5 years (S7)
Directorate and Service Area	Children and Families
Please outline the proposal:	The council are increasing the number of in-house foster carers to reduce reliance on external foster carers to make efficiencies and improve outcomes for children and allow them to remain locally, as laid out in our sufficiency strategy. This will be supported by additional engagement and marketing work to encourage new carers.
What savings will this proposal achieve?	£ 200k
Name of Lead Officer:	Gill Cox/Richard Watson

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

An increase in the number of approved foster carers will provide greater choice to match foster carers with children who will best meet their needs.

Please outline where there may be significant negative impacts and for whom.

No negative impacts identified.

Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

An increase in the number of approved foster carers will provide greater choice to match foster carers with children who will best meet their needs.

Please outline where there may be negative impacts and for whom.

No negative impacts identified.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.

If the answer is no, please provide a justification.

No – this project will improve quality of life for people with a protected characteristic.

Director sign off:

Signature:



Name:

Position:

Date:

Chris Baird

Director Children and Families

29 January 2021