

Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?

Name of proposal:	Full cost recovery of traded services (S8)
Directorate and Service Area	Children and Families
Please outline the proposal:	Services provided on a traded basis will be reviewed to ensure costs are being covered.
What savings will this proposal achieve?	£ 20k
Name of Lead Officer: Education Development and Skills	Ceri Morgan, Assistant Director

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Not applicable.

Please outline where there may be significant negative impacts and for whom.

Not applicable.

Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

Not applicable.

Please outline where there may be negative impacts and for whom.

Not applicable.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or

- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.

If the answer is no, please provide a justification.

No– these relate to SLA's with schools.

Director sign off:

Signature:



Name:

Position:

Date:

Chris Baird

Director Children and Families

29 January 2021