

## Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

### What is the proposal?

Name of proposal:	Streetworks & enforcement function efficiency improvements (S11)
Directorate and Service Area	Economy and Place
Please outline the proposal:	Savings/income opportunities from Streetworks Permit Scheme and enforcement function efficiency improvements
What savings will this proposal achieve?	£ 50k
Name of Lead Officer:	Clive Hall

### Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

In some cases the service may be improved and have a positive equality impact. An enhanced enforcement capability should lead to a higher level of compliance amongst the community, negating the negative impacts of, for example, overrunning roadworks, on the wider community.

Please outline where there may be significant negative impacts and for whom.

The approach taken should enable the current service to be improved, as such there should be no negative impact on equality. All enforcement action is taken forward as the Council's enforcement policy, with due consideration of any such negative impacts on citizens, including those with protected characteristics.

### Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

Post numbers are most likely to be sustained by this proposal, as the implementation of streetworks permitting enables an income stream that should support the cost of service delivery. Changes to council terms may have a positive impact on some individuals.

Please outline where there may be negative impacts and for whom.

Some individuals may see the changes to their employer, with certain elements of service being insourced. For some this may represent a loss of opportunity with a move from private to public sector.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.

If the answer is no, please provide a justification.

No. The approach taken should enable the current service to be improved, as such there should be no negative impact on the equality. In some cases the service may be improved and have a positive equality impact.

**Director sign off:**

Name:

Position:

Date:

Richard Ball

Director of Economy & Place

January 2021