

Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?

Name of proposal:	Hereford Markets (S12)
Directorate and Service Area	Economy & Place, Technical Services
Please outline the proposal:	Transfer responsibility for Hereford Markets
What savings will this proposal achieve?	£ 15k
Name of Lead Officer:	Chris Jenner / John Gibbon

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

No

Please outline where there may be significant negative impacts and for whom.

N/A

Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

No

Please outline where there may be negative impacts and for whom.

N/A

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.
If the answer is no, please provide a justification.

No. A transfer of the market operations to another operator would not have an impact as essentially the markets would continue to be held. Any transfer arrangement would also be covered under a Market Operator Agreement.

Director sign off:

Name:

Richard Ball

Position:

Director of Economy & Place

Date:

30 January 2021