

Herefordshire Council Equality Impact Assessment Form

(Please refer to the Equality Impact Assessment guidance when completing this form)

Name of proposal	Review Building Control Services (S21)
Directorate and Service Area	Economy and Place, Technical Services
Saving £k	£115k
Name of Lead Officer (s)	Chris Jenner, Natalia Thomas-Alvarez

Step 1: What is the proposal?

Please explain your proposal in plain English, avoiding acronyms and jargon.

This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?

The proposal is to increase revenue received by the building control team by increasing current fees and by pursuing reversion applications that have yet to be submitted. We will also look at restructuring the team to create savings.

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?

Our service is a paid for service, only people who are working on developing/constructing on properties will be affected.

2.2 Who is missing? Are there any gaps in the data?

No.

2.3 How have we involved, or will we involve, communities and groups that could be affected?

Properties being modified for disabled use will continue to be a free service.

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?

No,

3.2 Can these impacts be mitigated or justified? If so, how?

Not applicable.

3.3 Does the proposal create any benefits for people with protected characteristics?

No.

3.4 Can they be maximised? If so, how?

Not applicable.

Step 4: So what?

4.1 How has the equality impact assessment informed or changed the proposal?

It hasn't, our service is paid for. Any adaptations for disabled people will remain to be a free service.

4.2 What actions have been identified going forward?

None.

4.3 How will the impact of your proposal and actions be measured moving forward?

Not applicable.

Service Director sign-off:

Date: 30 January 2021

Richard Ball
Director of Economy & Place