

Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?

Name of proposal:	Efficiency Savings (already identified in Medium Term Financial Strategy) (S24)
Directorate and Service Area	Economy and Place
Please outline the proposal:	Efficiency savings from reductions made to non-pay budgets and removal of historic vacant posts
What savings will this proposal achieve?	£ 273k
Name of Lead Officer:	Richard Ball

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.
Not applicable

Please outline where there may be significant negative impacts and for whom.
Not applicable

Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.
Not applicable

Please outline where there may be negative impacts and for whom.
Not applicable

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce?
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.
If the answer is yes then a full impact assessment must be carried out.
If the answer is no, please provide a justification.
No, not applicable.

Director sign off:

Name:
Position:
Date:

Richard Ball
Director of Economy & Place
January 2021