

## Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

### What is the proposal?

Name of proposal: Use s106 Funding to cover full costs of delivering identified highway improvements (S25)	
Directorate and Service Area	Environment & Place
Please outline the proposal: Commissioning and coordination of S106 programme by HC staff to be funded from S106 monies	
What savings will this proposal achieve?	£ 30k
Name of Lead Officer:	Mairead Lane

### Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

There will be limited service change and no impact on citizens with protected characteristics – this proposal involves reallocation of S106 monies funded through planning obligation to fund HC commissioning costs which are currently funded from revenue budgets.

Please outline where there may be significant negative impacts and for whom.

No significant negative impacts are envisaged – see above.

### Could your proposal impact staff with protected characteristics?

Please outline where there may be significant opportunities or positive impacts, and for whom.

Proposal will ensure funding for S106 activities is funded from S106 monies secured which are currently funded from revenue budget.

Please outline where there may be negative impacts and for whom.

No significant negative impacts are envisaged – see above.

### Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- Access to or participation in a service
- Levels of representation in our workforce? or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no.

If the answer is yes then a full impact assessment must be carried out.

If the answer is no, please provide a justification.

No. There will be limited service change and no impact on citizens with protected characteristics – this proposals involves reallocation of S106 monies funded through planning obligation to fund HC commissioning costs which are currently funded from revenue budgets.

**Director sign off:**

Name:

Position:

Date:

Richard Ball

Director of Economy & Place

January 2021