

# ICS LDA Programme Governance Proposals

## Introduction:

- This is for discussion and consultation
- This has been written because we think that the landscape and agenda is changing and we need to strengthen our governance

# What does Governance mean?

*“Governance refers to structures and processes that are designed to ensure accountability, transparency, responsiveness, rule of law, stability, equity and inclusiveness, empowerment, and broad-based participation. In other words, it refers to the way in which things are organised and overseen.”*

It is important because it is how we, together:

- ensure that what we said we would do, actually happens;
- that this happens in a fair and inclusive way; and
- that action is taken to put right things that are going wrong.

# National Governance arrangements

For this agenda, there are 3 main arrangements:

- LeDeR Programme
- Transforming Care Programme
- LDA 3 Year Plan / Roadmap

NHSE want these to come together under one arrangement, but we still have to account for each separately.

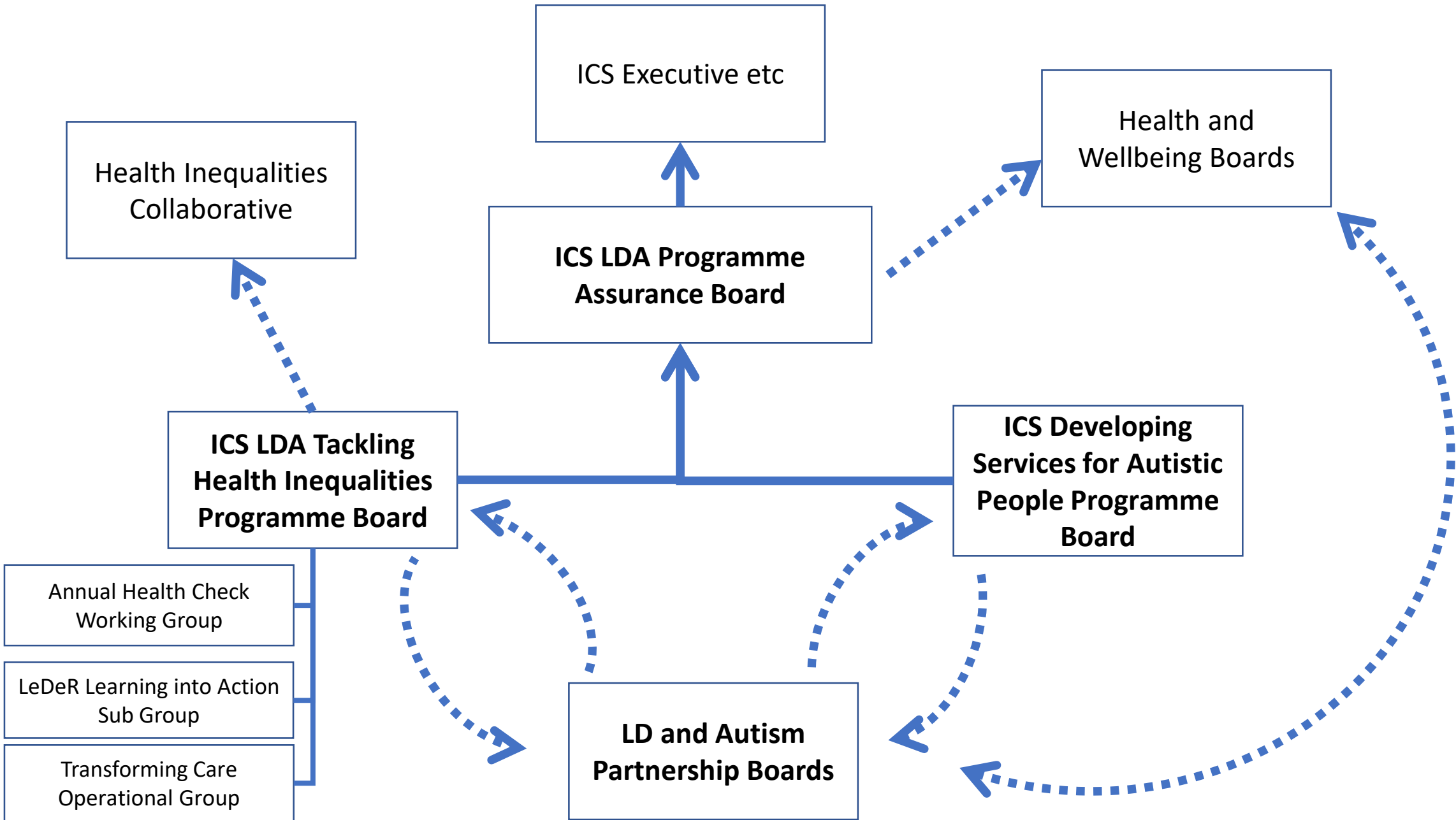
*No specific autism governance arrangements / programmes*

# Current local arrangements

- Herefordshire and Worcestershire LeDeR Steering Group with place-based Learning into Action Sub-Groups.
- Herefordshire and Worcestershire Transforming Care Programme Board.
- Herefordshire and Worcestershire ICS LDA Programme Board.
- Plus we have an Autism Partnership Board and a Learning Disability Partnership Board in each local area

# Our challenges

- NHS workstreams being organised on a Herefordshire and Worcestershire Integrated Care System-wide basis whilst each local area needing to retain its identity and meet needs of local communities (**balancing system with place**)
- **No effective governance for the development of autism services**
- **Duplication of resource and effort** with Board members attending similar meetings with increasingly converging or similar agendas
- **Need a single view and accountability for the agenda**, with the risk that things are missed
- Growing expectation from NHSE that there is **greater strategic integration**
- **Risk of Partnership Boards becoming marginalised** as the national agenda becomes more focused on the ICS as system leader.



# ICS LDA Programme Assurance Board Role:

- Seek assurance that the various programmes of work are achieving the stated objectives, outputs and outcomes
- Monitor, review and challenge key outcome metrics on the performance dashboard
- Listen and respond to the views of people with a lived experience and family carers
- Enable resolution of strategic and operational challenges where these are hampering progress
- Take overall responsibility for the 3 Year LDA Plan
- Report progress to the ICS Executive Group



# ICS LDA Tackling Health Inequalities Programme Board Role:

- Ensure the agreed NHS trajectories for the LDA Plan are achieved (in-patients; AHCs for LD; LeDeR reviews)
- Ensure all LeDeR reviews are completed to a high quality & in a timely way, including development of workforce
- Guide the implementation of the programme of local reviews of deaths of people with learning disabilities.
- Receive regular updates from the LeDeR Local Area Contact about the progress and themed findings of reviews.
- Agree the key benchmarks or indicators from which progress and impact of the LeDeR programme will be evaluated
- Agree priority recommendations, based on the themes of reviews and contributory factors that have the potential to make the greatest impact, and develop a LeDeR health improvement strategy and plan of action.
- Ensure the service development objectives of the LD AHC work programme are achieved
- Ensure the service development objectives of the 'Admission Avoidance to Locked Hospitals' programme are achieved

# ICS Developing Services for Autistic People Programme Board

- Ensure that waiting lists of autism diagnoses for CYP and adults is less than 18 weeks
- Seek assurance that autism is included and addressed appropriately and proportionately in SEND plans in both Councils
- Oversee the development and revision of the adult autism pathway for Herefordshire and for Worcestershire
- Ensure the service development objectives of the LDA 3 Year Plan for autism are achieved (for 2021/22 these are principally: training and development programme; autism support service; post-diagnostic 14-25 year old pilot)
- Develop an ICS wide response and action plan from the National Autism Strategy
- Seek assurance that autism is included and addressed appropriately and proportionately in the ICS Tackling Health Inequalities Programme Board

# Role of Partnership Boards

- Operate as stakeholder groups to advise, support and challenge the development of the workstreams. This will include raising issues and themes.
- To facilitate this role, each Programme Board will report quarterly to the LDPBs and APBs.
- There is nothing in this recommendation to prevent these groups also having their own agreed and negotiated work programme.

*It is also worth considering how the two Autism Partnership Boards could work together in light of the new National Autism Strategy*

# LDA Champion role

- CCG is required to appoint a system leader for 2021/22 to support and advise current system leadership team on issues relating to LD and Autism, and to champion the agenda
- This would be a part-time role similar to what a non-executive director does
- Proposal, awaiting NHSE agreement, is this is an external appointment with particular expertise and passion around autism – this is because we believe our system is stronger for LD and this is our big gap
- The ‘market’ will be limited, so we will need to explore options and approaches before recruitment.

# Consultation:

- LDA Programme Board will consult on this with all stakeholders over the next 3 weeks (ending 21 July)
- Offer to meet with groups in interim to discuss
- Final proposal for agreement at next meeting (28 July)